

Simplify your HR

www.teamnest.com



WHAT IS TEAMNEST?

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TeamNest is an HR platform that automates Payroll and core HR processes - Online Payroll, Attendance, Leaves, To-dos, Expenses, Helpdesk, Employee Engagement, Employee Self Service.

It is a cloud based service that is:

- Quick and easy to setup
- ✓ Intuitive to use
- Customizable as per the organization's HR policies,
- ✓ Affordable

It is based on multi-tenant architecture, ensuring that your data is private and protected with adequate workload balancers.

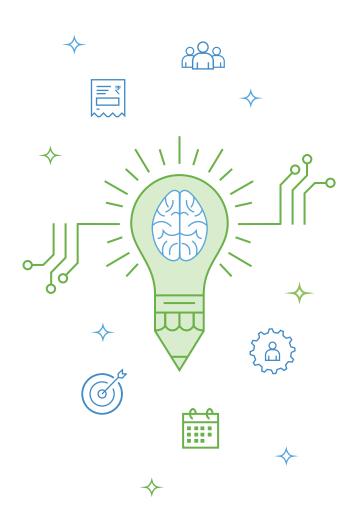
TeamNest is available on the browser as a web-based application, and on Android and iOS mobile phones as a native app.

WHO IS TEAMNEST FOR?

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Small or medium sized organisations that have not adopted an ERP solution for managing HR. Our self-service model takes care of the HR needs of your workforce.

Let us take care of your team so that you can focus on what you do best. Partner with us today!





## **FEATURES**



## **Payroll**

#### Compensation engine that runs on time, everytime

Process the salaries and wages for your employees in an efficient and timely manner. Create salary structures customised for your organisation based on your employee benefits policies. Use the attendance and leave records from TeamNest or import them from an alternate source. Applicable Statutory Deductions are computed based on employee earnings and tax-related investments.



#### **Attendance**

#### Time and location tracking; anytime, anywhere

Organize information about your employees by using the roster management feature to configure work hours. Manage shifts and weekly offs. Web punchin with real time integration. Sync biometric devices with your account. You can track your sales and work-from-home employees via GPS tracking and geo-fencing. You can also monitor their movements through the day using our tracking system.



#### Leaves

#### Applying and managing leaves, made easy

Create Leave rules as per your organization's policies for common leave types. Integrate Holidays and Weekly-off regulations into the Leave Calendar. Easy interface to apply for and approve leave requests either via the web or on the mobile. Encashment of accumulated leaves. Seamless transition to the next calendar year with carry forward and opening credits of leaves as per company policy.





### **Expenses**

#### Expense tracking and reimbursements, at your fingertips

Create expense polices by travel, business promotion, or any other category. As an employee, keep a track of your expenses, capture a receipt of it on your phone and upload it as a supporting on the go using our Mobile App. Convenient and effortless approval workflows for the expenses. As a business owner, keep a check on your expenses company-wide with real-time visibility.



#### Task

#### Creation, collaboration and execution, made effortless

Encourage team collaboration through a dedicated task management system. Team members can add tasks, assign deadlines, attach notes and documents and can collaborate on multiple projects. Tasks can be further grouped into buckets to manage larger goals. All this from a single task management interface.



#### **Timesheet**

#### Track employee productivity, remotely

Timesheet is an easy to add daily timesheets against a particular project, client, or any other category. For organisations, Timesheet helps you record and monitor productivity of each employee. Get direct visibility into efforts and hours put in any client project over any time period.





### Helpdesk

#### Address employee concerns, efficiently

A category-based query resolution model. The platform is designed as a centralized issue resolution workflow to help resolve employee queries and concerns in a timely and regulated manner. Increase the response efficiency with our simplified support framework. A unified system for tracking, prioritizing, and resolving support tickets.



### **Engagement**

#### Stay connected, stay informed, always

At TeamNest, we understand the importance of productive connects between employees. Thus, we have created a platform where you can engage with your co-workers whenever and wherever you want; in a meaningful manner. Share important updates, celebrate achievements, promote healthy competition and encourage team bonding.



## **Employee Self Service**

#### Your information and documents, at on place

A single interface for all employee related information with relevant documents. A convenient platform for employees to manage and keep upto date their details and particulars. A digital strongbox for storing documents, certificates, and transaction supportings. Built on an automated platform that reduces paperwork for the HR Department.





## **Compliance Calendar**

Never miss a compliance date

An easy-to-use calendar interface to manage all your compliances. Easily track what is due when every month. Upload challans or other acknowledgements against each compliance date to mark it as complete.



## **Onboarding**

Expand your team, seamlessly

Customisable workflows to onboard new employees to your organisation. Manage document checks, offer letters, verification report, final appointment and any other processes easily.



## **Exit Management**

Reliable way to exit employees

Configurable workflow with in-built checks to ensure a secure and reliable way to offboard employees from the organisation



## TeamNest is for Everybody





#### **Every Industry**

Used in 40+ business sectors



#### **Every Geography**

Used in 10+ countries, built for the world



### **Every Language**

Currently in 8 languages, scalable to any



#### **Every Device**

Android, iOS, and the Web

# PRICING ₹2 per employee per day

- Payroll
- Attendance
- Leaves
- Expenses
- Task
- ✓ Timesheet

- Helpdesk
- Engagement
- ✓ Employee Self-service
- Compliance Calendar
- Onboarding
- Exit Management

Minimum ₹ 1000 / month



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